

May 2nd, 2023

---

Dear Hiring Committee,

Kayla Tessmer is a great coworker and outstanding alternative teacher. The skills she processes and who she is as a person are what set her apart and why I know she will be successful in any field of work. Kayla has a deep caring for people, initiative to try new things, understanding of learning, fantastic leadership and organization to plan outings, and an outstanding work ethic.

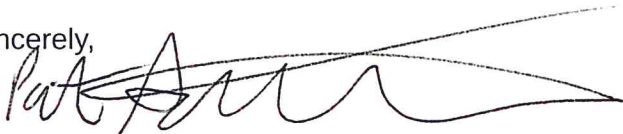
Kayla builds meaningful relationships with students as well with coworkers. These relationships are evident with students being excited to go to her class each day and the fun sounds of discussion and laughter coming from her room. She works extremely hard on making sure every student finds successes in English, reading, speech, communication, and respect. Kayla is personable which is definitely a cross career skill and will serve her well in her next job. She single handedly organized field trips for all Dassel Cokato ALC students to the Mille Lacs Lake Museum as well as bowling this year. She contacted the locations, set up busing, collected money, organized lunch, planned activities so all students would learn as well as have a good time.

Another reason Kayla has been such a successful teacher at Dassel Cokato ALC is she is a curriculum and instructional wizard. She knows learning methodology inside and out. This knowledge allows her to be creative on how she teaches things. If something isn't working, she can adjust and approach it differently while still making sure students are learning the essential skills from the standards. She makes lesson plans which are tailored to her classes. Something as simple as switching out a reading can have a major impact on class as it changes the discussions and interactions in class. Her knowledge base of books is great as she is an avid reader and works hard at reading new potential options for class. She is a lifelong learner and always is trying to improve herself which in a way will improve the people around her.

Kayla is a rockstar teacher and just as much as an awesome coworker. Kayla comes to work with a positive attitude. She is always wanting to make the ALC better. One of the biggest reasons the Dassel Cokato ALC is such a great learning environment is that her presence is felt here. Kayla worked hard on helping develop our new vision statement, "Show Respect, Take Responsibility, Build Relationships." She then went further with getting wall stickers to post it in every room. Her leadership to tackle a new vision and mission is what got everyone on board to put in the time to really think about what we stand for.

Thank you for considering Kayla Tessmer for this job. Kayla is a wonderful person and teacher who would be a great fit into the corporate world. She is dedicated and an asset to our school. If you have questions or would like to further talk about Kayla, please call (320)-510-1907.

Sincerely,

A handwritten signature in black ink, appearing to read "Patrick Schuette". The signature is stylized and written over a horizontal line.

Patrick Schuette

ALC teacher, Science teacher, Robotics/Engineering teacher, Football coach, Robotics mentor