

*Dassel-Cokato Area Learning Center*

P.O. Box 1600  
Cokato, MN 55321

May 4, 2023

To Whom It May Concern:

It is certainly my privilege to write a letter of recommendation for Kayla Tessmer. I have been fortunate to work closely with Kayla the past 6 years. In that time, Kayla has become an integral and incredibly important staff person here at our ALC.

I have been in alternative education for 30 years, and have had the opportunity to work beside many wonderful teachers and staff members. I can honestly say that Kayla ranks at the top for a variety of reasons.

Kayla is adept in many areas including; communication, technology, and teamwork. I have personally seen her work through some very tough situations with students, and regardless of the situation, her ability to clearly and respectfully communicate has made the difference and led to positive outcomes. Her open communication style also allows her to collaborate and problem solve with others effectively.

Through the years, I have witnessed Kayla's willingness, and ability to use a variety of technology. She consistently uses technology in different ways to best meet the students needs and interests. One example is when she created virtual instruction opportunities for students when we were not in school due to the pandemic. Students found the lessons interesting and exciting. Personally, I have gone to her many times myself for advice on technology in my lessons. She is not afraid to try something new, and is definitely willing to help other staff in this area as well.

Kayla is a valuable team member. She is always prepared, positive, and professional. She is a team player and is willing to go above and beyond to do whatever it takes to complete a project or help those around.

I am sure that there will be a learning curve for Kayla in her new position, but I do not see this as an issue. She is a quick learner and is more than willing to do what she needs to to be successful. Kayla's integrity, honesty, work ethic and humor round out a very kind person who will be greatly missed here.

Please feel free to contact me if you would like any additional information about Kayla.

Sincerely,



Jon Nelson  
Director, Dassel-Cokato ALC  
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